January 3, 2019

To Whom it may Concern:

Our Utility retained Don Voigt and his company (Engineered Equipment Integration, LLC) to provide a comprehensive review of our Wastewater Plant's energy consumption with the intent of benchmarking our costs of energy and in search of approaches to reduce our energy costs.

Don's field analysis and subsequent Energy Assessment Report was comprehensive and detailed in its approach and content.

We feel that the relatively small investment in his analysis provided both short and long term benefits to our staff and to our utility customers.

We would recommend his company to others in search of optimal efficient operations.

Warren Howard

Operations Manager Marinette Water and Wastewater Utilities 1603 Ely Street Marinette, WI 54143

Warren E. Howard